

# Seeking a Grow Groups Director

for North Platte Berean Church

**When:** Starting August 2018

**Job title:** Grow Groups Director

**Uniqueness:** Seeking a person with a heart for leadership development, especially in the vein of 2 Timothy 2:1-2, "You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also" – a grace-based/gospel-centered ministry that develops not just disciples but disciple-makers (and even disciple-maker-makers!).

**One-sentence job description:** The Grow Groups Director develops and oversees a small group ministry that provides ongoing development and support for leaders as they lead people into a growing relationship with Jesus Christ through the Word, prayer, and Christian community.

## **Job duties:**

- Recruit, train, oversee, and provide ongoing support for Grow Group leaders. (This includes leaders of "Explore Grow Groups" – "Explore Groups" for short – which are "test-drive" Grow Groups.)
- Recruit, train, oversee, and provide ongoing support for coaches of Grow Group leaders. (This may be a big part of how this person accomplishes the first bullet point! Also, as the ministry grows, this could be extended to the idea of coordinators who likewise care for the coaches...etc.)
- Provide resources for small groups (e.g. weekly Talk It Over sermon discussion questions, library of recommended small group studies, leader guides to explain group leader roles/requirements and offer sample curricula).
- Create opportunities/pathways for people not yet connected in groups to get connected (goal is for weekly Grow Group total attendance to be 80-100% of weekly large gathering attendance). Currently, this includes overseeing our Men's and Women's Leadership Teams as they plan gender-targeted connection events/groups.
- Encourage groups to be:
  - invitational – reaching out to those not yet connected in groups
  - missional – seeking to make disciples who will make disciples, including serving together and launching leaders to help lead new groups
  - seasonal – easy on- and off-ramps, appropriate breaks/seasons of rest
  - relational – building intentional and authentic Christian community within the group
  - Spiritual – led by the Spirit in deciding on group demographics (mixed or targeted) and material/curriculum (sermon-based discussion, book study, etc.)
- Support the Lead Pastor in being the Grow Groups champion.

**Org. Chart:**

- *Reports to:* Executive Pastor
- *Serves:* Grow Group leaders, coaches, etc.
- *Oversees:* No direct reports
- *Supported by:* Grow Group Director's Administrative Assistant

**Qualifications:**

- Passion for small group ministry and generational disciple-making (Acts 2:42-46, Colossians 3:16, 2 Timothy 2:1-2).
- Desire to equip the saints for the work of ministry (Ephesians 4:11-12).
- Passion for the gospel, in particular for our mission of leading people into a growing relationship with Jesus Christ (1 Corinthians 2:2, 15:1-8; Colossians 1:28; Matthew 28:19-20).
- Love for leaders – to support them well and help them avoid burnout.
- Meet the qualifications for deacons (1 Timothy 3:8-13).
- Leadership experience (such as in school, business, volunteer, or church settings) – experience leading leaders preferred.
- Bachelor's Degree preferred.
- God empowers a wide variety of people for ministry leadership (Matthew 10:2-4, Acts 4:13). If you're not sure you meet all the qualifications, but you're passionate about the ministry outlined above, it's definitely worth exploring whether you might be God's right fit for this role.

**Pay:** To be determined based on qualifications and experience.

*Interested candidates should send a letter of interest, résumé, and references to Dan Smith at [dansmith@npberean.org](mailto:dansmith@npberean.org).*